LLANTWIT FARDRE COMMUNITY COUNCIL CYNGOR CYMUNED LLANILLTUD FAERDREF



COUNCIL MEETING

27TH NOVEMBER, 2023

REPORT OF THE CLERK

1. <u>2023/24 LOCAL GOVERNMENT SERVICES PAY AGREEMENT</u>

- 1.1 I would inform Members that agreement has been reached on rates of pay applicable as from 1st April, 2023. Payroll within Rhondda Cynon Taf County Borough Council have emailed the Clerk to confirm that this increase will be reflected in the staff's pay in November, 2023 and will be backdated to the 1st April, 2022.
- 1.2 For all spinal points to 43 the agreed award was a flat rate payment of £1,925. For scale points above the award was 3.88%. All members of staff are on scales below 43.
- 1.3 It is also recommended by the NJC and NALC (National Association of Local Councils) that, if requested by an ex-employee to do so, that employers should pay any monies due to that employee from 1st April, 2023 to the employee's last day of employment.

2. **RECOMMENDATIONS**

- 2.1 Members are asked to ratify the pay award as from the 1st April, 2023;
- that if requested by an ex-employee to do so, any monies due to that employee from 1st April, 2023 to the employee's last day of employment be paid.